

Fiction production (scripted production) terms - Standard pay rates 2020																
Appendix 2	Weekly rate (5 days)								Daily rate (less than 5 days)							
	WEEKLY RATE				HOURLY RATE				DAILY RATE				HOURLY RATE			
	Weekly rate	Pension 9.5 %	Pay + Pension	Pub.hol. +BETA 1.5%	1/40 Weekly rate	Pension 9.5%	Pay + Pension	Pub.hol. +BETA 1.5%	1/5 Weekly rate (+10%)	Pension 9.5%	Pay + Pension	Pub.hol. +BETA 1.5%	1/8 Daily rate	Pension 9.5 %	Pay + Pension	Pub.hol. +BETA 1.5%
	9.5%			1.5%	40	9.5%		1.5%					8	9.5%		1.5%
<b>Pay grade 1</b>	<b>Director of photography</b>															
Standard rate of pay	16,000	1,520	17,520	240	400	38	438	6	3,520	334	3,854	53	440	42	482	7
Creation and conception	13,600	1,292	14,892	204	340	32	372	5	2,992	284	3,276	45	374	36	410	6
<b>Pay grade 2</b>	<b>Production designer, Editor + Line producer</b>															
Standard rate of pay	14,000	1,330	15,330	210	350	33	383	5	3,080	293	3,373	46	385	37	422	6
Creation and conception	11,900	1,131	13,031	179	298	28	326	4	2,618	249	2,867	39	327	31	358	5
<b>Pay grade 3</b>	<b>Set designer, Production manager, Sound engineer, 1st AD, VFX supervisor + Post-production coordinator</b>															
Standard rate of pay	12,000	1,140	13,140	180	300	29	329	5	2,640	251	2,891	40	330	31	361	5
Creation and conception	10,200	969	11,169	153	255	24	279	4	2,244	213	2,457	34	281	27	307	4
<b>Pay grade 4</b>	<b>Camera operator, Set producer, Location manager + Caster</b>															
Standard rate of pay	10,800	1,026	11,826	162	270	26	296	4	2,376	226	2,602	36	297	28	325	4
Creation and conception	9,200	874	10,074	138	230	22	252	3	2,024	192	2,216	30	253	24	277	4
<b>Pay grade 5</b>	<b>Head property master, Gaffer, Costume designer, Key make-up artist, Still photographer, Script supervisor, Location scout and Key grip</b>															
Standard rate of pay	10,500	998	11,498	158	263	25	287	4	2,310	219	2,529	35	289	27	316	4
Creation and conception	8,900	846	9,746	134	223	21	244	3	1,958	186	2,144	29	245	23	268	4
<b>Pay grade 6</b>	<b>Assistant sound engineer</b>															
Standard rate of pay	9,900	941	10,841	149	248	24	271	4	2,178	207	2,385	33	272	26	298	4
<b>Pay grade 7</b>	<b>Lighting technician, Costume supervisor, Make-up artist, Property master, On-set property master, DIT, Production coordinator, Extras coordinator + Assistant director</b>															
Standard rate of pay	9,000	855	9,855	135	225	21	246	3	1,980	188	2,168	30	248	24	271	4
<b>Pay grade 8</b>	<b>Assistants: Camera, Grip, Property master, On-set property master, Sound, Editor, Production + 2nd AD</b>															
Standard rate of pay	7,700	732	8,432	116	193	18	211	3	1,694	161	1,855	25	212	20	232	3
<b>Pay grade 9</b>	<b>Assistants: Lighting technician, Costume, Make-up, Location, Logger/loader + Clapper/loader</b>															
Standard rate of pay	6,800	646	7,446	102	170	16	186	3	1,496	142	1,638	22	187	18	205	3
<b>Pay grade 10</b>	<b>Runner + Unskilled assistants</b>															
Standard rate of pay	5,000	475	5,475	75	125	12	137	2	1,100	105	1,205	17	138	13	151	2
<b>Pay grade 11</b>	<b>Trainees from the National Film School of Denmark, University Film and Media studies and similar trainees</b>															
Standard rate of pay	3,750	0	3,750	56	94	0	94	1	825	0	825	12	103	0	103	2